

***Essentials of Nursing Leadership & Management 8th
edition Weiss Test Bank***

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Chapter 2: Professional Ethics and Values

1. Which of the following best describes the ethical concept of values?
 - A. Values are an individual's feelings about situations.
 - B. Values are learned through family systems.
 - C. Values are organized ways of thinking about the meaning of life.
 - D. Values determine the rightness or wrongness of behavior.

Answer:

2. Which of the following best describes intrinsic values?
 - A. Intrinsic values are often abstract ideas.
 - B. Intrinsic values are basic needs for sustaining life.
 - C. Intrinsic values are qualities patients consider to be important in their private lives.
 - D. Intrinsic values are qualities patients consider important for nurses to have.

Answer:

3. Values are learned through which of the following methods?
 - A. Reading books
 - B. Formal degrees
 - C. Continuous reinforcement
 - D. Meeting diverse individuals

Answer:

4. Which of the following statements about ethical principles and laws is true?
 - A. The government holds the power to enforce ethics.
 - B. Laws provide standards that assist in decision making.
 - C. Ethics are very specific.
 - D. As a standard for measuring actions, ethical principles may be the basis for laws.

Answer:

5. A registered nurse (RN) is caring for a patient who is one of Jehovah's Witnesses and has refused a blood transfusion even though her hemoglobin is dangerously low. After providing information about all the alternatives available and risks and benefits of each, the health-care provider allows the patient to determine which course of treatment she would prefer. The RN knows this is an example of which ethical principle?
 - A. Autonomy
 - B. Nonmaleficence

- C. Beneficence
- D. Distributive justice

Answer:

6. An RN cared for a state senator during the day shift. Later that day he was having dinner with friends when the news mentioned the senator had been hospitalized. The RN's friends asked if he knew what was wrong with the senator. Which ethical principle should the RN consider when replying?
- A. Fidelity
 - B. Confidentiality
 - C. Veracity
 - D. Accountability

Answer:

7. When considering virtue ethics, which of the following is true?
- A. Virtue ethics attributes behaviors to moral rules.
 - B. Virtue ethics attributes behaviors to knowledge of consequences.
 - C. Virtue ethics focuses on moral character, rather than rules for behavior.
 - D. Virtue ethics is a formal statement of rules for behavior.

Answer:

8. Which of the following statements is true regarding nursing ethics?
- A. Nursing ethics focus on the organizational level at the workplace.
 - B. Nursing ethics focus on the duties and rules of behavior for professional nurses.
 - C. Nursing ethics focus on the moral character of nurses.
 - D. Nursing ethics focus on the experiences and needs of nurses.

Answer:

9. A recent ethical issue has resulted in uneasiness and discomfort for several nurses on a unit. The unit manager has decided to discuss the issues at the next team meeting. The situation has resulted in which of the following for some of the nurses?
- A. Moral suffering
 - B. Moral distress
 - C. Ethical dilemma
 - D. Veracity

Answer:

10. An RN's current patient and family have presented her with an ethical dilemma. What is the first step the RN should take to find a workable solution to the problem?
- A. Planning
 - B. Assessment
 - C. Evaluation
 - D. Implementation

Answer:

11. An RN is working through an ethical dilemma involving a patient on his unit. He has just identified the decision makers involved. Which step best describes the current stage the RN is working through?
- A. Assessment
 - B. Diagnosis
 - C. Planning
 - D. Implementation

Answer:

12. An RN knows that sometimes, when working through an ethical dilemma, the decision makers are unable to arrive at a mutually agreed upon decision. Which of the following is a reason why an agreement cannot be reached?
- A. One or more of the parties may be able to reconcile their values.
 - B. The patient's point of view is recognized as valuable.
 - C. The dilemma involves two or more equally unpleasant choices.
 - D. The institution is unable to honor the patient's request.

Answer:

13. An RN recognizes which of the following as a primary goal of nursing?
- A. Assist patients to achieve a peaceful death.
 - B. Improve personal knowledge and skill in order to improve patient outcomes.
 - C. Advocate for quality of life over quantity of life.
 - D. Work to control costs so that patients can live the best quality of life possible.

Answer:

14. Although technology has seen many advances, which two ethical principles may be in conflict because of technology?
- A. Beneficence and justice

- B. Beneficence and nonmaleficence
- C. Beneficence and veracity
- D. Beneficence and confidentiality

Answer:

15. A unit director at a local hospital knows even leadership may face ethical dilemmas. Which of the following should the director take into consideration when dealing with an employee who is incompetent?
- A. The situation should be tolerated for as long as possible because of the amount of time and paperwork required to terminate an incompetent nurse.
 - B. Incompetence only impacts the individual nurse.
 - C. The director should follow her institution's formal process for reporting and handling practices that jeopardize patient safety.
 - D. Most nurse practice acts direct how to handle incompetent nurses.

Answer:

Chapter 2: Professional Ethics and Values—Answers and Rationales

1. Which of the following best describes the ethical concept of values?
- A. Values are an individual's feelings about situations.
 - B. Values are learned through family systems.
 - C. Values are organized ways of thinking about the meaning of life.
 - D. Values determine the rightness or wrongness of behavior.

ANS: A

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	Feedback
A.	This is correct. Values are how individuals feel about ideas, situations, and concepts.
B.	This is incorrect. Morals, springing from an individual's conscience, are learned through family systems, instruction, and socialization.
C.	This is incorrect. Belief systems are organized ways of thinking about why people exist.
D.	This is incorrect. Ethics deal with the rightness or wrongness of human behavior.

2. Which of the following best describes intrinsic values?
- A. Intrinsic values are often abstract ideas.
 - B. Intrinsic values are basic needs for sustaining life.
 - C. Intrinsic values are qualities patients consider to be important in their private lives.
 - D. Intrinsic values are qualities patients consider important for nurses to have.

ANS: B

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	Feedback
A.	This is incorrect. Extrinsic values are not essential to sustaining life and may include physical or abstract objects or meanings.
B.	This is correct. Intrinsic values are related to sustaining life, such as food and water.
C.	This is incorrect. Personal values are qualities people consider important in their private lives.
D.	This is incorrect. Professional values are qualities a professional group consider to be important.

3. Values are learned through which of the following methods?
- A. Reading books
 - B. Formal degrees
 - C. Continuous reinforcement
 - D. Meeting diverse individuals

ANS: C

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	Feedback
A.	This is incorrect. Values can be taught directly through societal norms, not through reading books.
B.	This is incorrect. Values can be taught directly through modeling behavior, not through formal degrees.
C.	This is correct. Children learn values through continuous reinforcement by watching their parents, friends, teachers, and religious leaders.
D.	This is incorrect. Values are learned through continuous reinforcement, and not through meeting diverse individuals.

4. Which of the following statements about ethical principles and laws is true?

- A. The government holds the power to enforce ethics.
- B. Laws provide standards that assist in decision making.
- C. Ethics are very specific.
- D. As a standard for measuring actions, ethical principles may be the basis for laws.

ANS: D

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	Feedback
A.	This is incorrect. The government holds the power to enforce laws.
B.	This is incorrect. Ethics provide standards for measuring actions, and therefore assist in decision making.
C.	This is incorrect. Laws are more specific than ethics.
D.	This is correct. Ethical principles are a standard for measuring actions. They may form the basis for laws, but are not laws themselves.

5. A registered nurse (RN) is caring for a patient who is one of Jehovah's Witnesses and has refused a blood transfusion even though her hemoglobin is dangerously low. After providing information about all the alternatives available and risks and benefits of each, the health-care provider allows the patient to determine which course of treatment she would prefer. The RN knows this is an example of which ethical principle?

- A. Autonomy
- B. Nonmaleficence
- C. Beneficence
- D. Distributive justice

ANS: A

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	Feedback
A.	This is correct. Autonomy is an individual's right to make his or her own decisions.
B.	This is incorrect. Nonmaleficence is the responsibility of the nurse to do no harm either intentionally or unintentionally and to protect those who cannot protect themselves.
C.	This is incorrect. Beneficence is the principle of doing good to others.
D.	This is incorrect. Distributive justice is the responsibility to fairly allocate scarce resources regardless of gender, sexual orientation, religion, ethnicity, disease, social standing, or any other criteria.

6. An RN cared for a state senator during the day shift. Later that day he was having dinner with friends when the news mentioned the senator had been hospitalized. The RN's friends asked if he knew what was wrong with the senator. Which ethical principle should the RN consider when replying?
- A. Fidelity
 - B. Confidentiality
 - C. Veracity
 - D. Accountability

ANS: B
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	Feedback
A.	This is incorrect. The principle of fidelity requires nurses to fulfill all commitments they make and all responsibilities of professional practice.
B.	This is correct. The principle of confidentiality requires nurses to hold health-care information and anything patients tell them in the strictest confidence.
C.	This is incorrect. The principle of veracity requires nurses to be truthful.
D.	This is incorrect. The principle of accountability requires nurses to accept responsibility for their own answers.

7. When considering virtue ethics, which of the following is true?
- A. Virtue ethics attributes behaviors to moral rules.
 - B. Virtue ethics attributes behaviors to knowledge of consequences.
 - C. Virtue ethics focuses on moral character, rather than rules for behavior.
 - D. Virtue ethics is a formal statement of rules for behavior.

ANS: C
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	Feedback
A.	This is incorrect. Deontology attributes behaviors to moral rules and duties.

B.	This is incorrect. Teleological theories derive rules for behavior from the consequences of the action.
C.	This is correct. Virtue ethics focuses on qualities and moral character rather than rules or duties.
D.	This is incorrect. A code of ethics is a formal statement of rules for ethical behavior.

8. Which of the following statements is true regarding nursing ethics?
- A. Nursing ethics focus on the organizational level at the workplace.
 - B. Nursing ethics focus on the duties and rules of behavior for professional nurses.
 - C. Nursing ethics focus on the moral character of nurses.
 - D. Nursing ethics focus on the experiences and needs of nurses.

ANS: D

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	Feedback
A.	This is incorrect. Organizational ethics focus on the organizational level at the workplace.
B.	This is incorrect. Deontology focuses on the duties and rules of behavior.
C.	This is incorrect. Virtue ethics focus on virtues and moral character.
D.	This is correct. Nursing ethics not only focus on the experiences and needs of nurses, but also on the nurses' perceptions of these experiences.

9. A recent ethical issue has resulted in uneasiness and discomfort for several nurses on a unit. The unit manager has decided to discuss the issues at the next team meeting. The situation has resulted in which of the following for some of the nurses?
- A. Moral suffering
 - B. Moral distress
 - C. Ethical dilemma
 - D. Veracity

ANS: A

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	Feedback
A.	This is correct. Moral suffering occurs when a situation results in a feeling of uneasiness or concern because of behaviors or circumstances that challenge one's own morals and beliefs.
B.	This is incorrect. Moral distress occurs when nurses know the action they should take, but are unable to take that action.
C.	This is incorrect. An ethical dilemma occurs when a situation forces a nurse to choose between two ethical principles.
D.	This is incorrect. Veracity is an ethical principle that requires nurses to be truthful.

10. An RN's current patient and family have presented her with an ethical dilemma. What is the first step the RN should take to find a workable solution to the problem?
- A. Planning
 - B. Assessment
 - C. Evaluation
 - D. Implementation

ANS: B

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	Feedback
A.	This is incorrect. Planning occurs after all relevant information is collected. Planning involves establishing goals, identifying decision makers, and reviewing all options.
B.	This is correct. The nursing process can be used to find a solution to an ethical dilemma. The first step is assessment and identification of the problem.
C.	This is incorrect. Evaluation is the last step of the nursing process, requiring nurses to evaluate the outcomes of the decision made.
D.	This is incorrect. Implementation is the mutually acceptable plan of action that decision makers agree upon.

11. An RN is working through an ethical dilemma involving a patient on his unit. He has just identified the decision makers involved. Which step best describes the current stage the RN is working through?
- A. Assessment
 - B. Diagnosis
 - C. Planning
 - D. Implementation

ANS: C

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	Feedback
A.	This is incorrect. Assessment occurs as nurses collect all necessary information about an ethical dilemma.
B.	This is incorrect. Nursing diagnosis is not a step in solving ethical dilemmas.
C.	This is correct. During the planning phase, goals of treatment are established, decision makers are identified, and all options are reviewed.
D.	This is incorrect. Implementation occurs when all stakeholders arrive at a mutually acceptable decision.

12. An RN knows that sometimes, when working through an ethical dilemma, the decision makers are unable to arrive at a mutually agreed upon decision. Which of the following is a reason why an agreement cannot be reached?
- A. One or more of the parties may be able to reconcile their values.
 - B. The patient's point of view is recognized as valuable.
 - C. The dilemma involves two or more equally unpleasant choices.
 - D. The institution is unable to honor the patient's request.

ANS: D

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	Feedback
A.	This is incorrect. Inability to reconcile belief patterns or values is a reason why a solution to an ethical dilemma may not be reached.
B.	This is incorrect. If the caregivers do not recognize the worth of the patient's point of view, a solution to an ethical dilemma may not be found.
C.	This is incorrect. An ethical dilemma is a situation that involves two or more equally unpleasant choices, but this does not mean that an agreement cannot be reached.
D.	This is correct. A patient may make a request that is not possible within the institution. When this occurs, a solution may not be possible within the institution and the patient may need to be transferred to a different institution that may be able to honor the request.

13. An RN recognizes which of the following as a primary goal of nursing?
- A. Assist patients to achieve a peaceful death.
 - B. Improve personal knowledge and skill in order to improve patient outcomes.
 - C. Advocate for quality of life over quantity of life.
 - D. Work to control costs so that patients can live the best quality of life possible.

ANS: A

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	Feedback
A.	This is correct. The primary goal of nursing is to keep people alive and well, or if this is not possible to at least assist them to live as comfortably as possible and achieve a peaceful death.
B.	This is incorrect. Improving nursing knowledge and skills assists nurses in achieving their primary goal.
C.	This is incorrect. Although nurses seek to provide their patients with the best quality of life possible, this is not the primary goal of nursing.
D.	This is incorrect. Although controlling costs may lead to improved quality of life, this is not the primary goal of nursing.

14. Although technology has seen many advances, which two ethical principles may be in conflict because of technology?
- A. Beneficence and justice
 - B. Beneficence and nonmaleficence
 - C. Beneficence and veracity
 - D. Beneficence and confidentiality

ANS: B

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	Feedback
A.	This is incorrect. The principle of justice requires nurses to treat all patients the same. Technology usually does not cause dilemmas between beneficence and justice.
B.	This is correct. Beneficence is the principle of doing good to benefit others. Nonmaleficence is the principle of doing no harm to others. Technological advances can cause the principles of beneficence and nonmaleficence to develop into an ethical dilemma.
C.	This is incorrect. Veracity is the ethical principle that requires nurses to tell the truth. Technology usually does not cause dilemmas between beneficence and veracity.
D.	This is incorrect. Confidentiality is the ethical principle requiring nurses to hold their patient's statements in the strictest confidence. Technology usually does not cause dilemmas between beneficence and confidentiality.

15. A unit director at a local hospital knows even leadership may face ethical dilemmas. Which of the following should the director take into consideration when dealing with an employee who is incompetent?
- A. The situation should be tolerated for as long as possible because of the amount of time and paperwork required to terminate an incompetent nurse.
 - B. Incompetence only impacts the individual nurse.
 - C. The director should follow her institution's formal process for reporting and handling practices that jeopardize patient safety.
 - D. Most nurse practice acts direct how to handle incompetent nurses.

ANS: C

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	Feedback
A.	This is incorrect. Although following regulations may require time and effort, patient safety is the top priority.
B.	This is incorrect. Incompetence can place patients and the entire staff at risk.

C.	This is correct. Incompetence jeopardizes patient safety. Therefore, the formal process for handling these practices should be followed.
D.	This is incorrect. Most nurse practice acts direct the reporting of impaired nurses, but do not address incompetence.